

SAP SuccessFactors Training Course Content

Course Duration - 45-50 Hrs., 7-8 Weeks

Course Information

Batch Options

Weekday Batch
Mon - Fri - 1.5 Hr./Day

About the Trainer

Industry Expert Trainer with 15+ Years
Real Time Work Experience at Top US
Based Product and Consulting Firms

Contact Us

Mobile: +91 73960 33555
WhatsApp: +91 73960 33555
Mail: Prasad@unogeeks.com
Website: Unogeeks.com

Introduction To SAP SuccessFactors Training (with Live Project)

SAP SuccessFactors (with Live Project)

SAP SuccessFactors is powerful cloud HR software that empowers individuals to reach their full potential at work while strengthening the connection of HR across the business. UnoGeeks Best in Class SAP SuccessFactors consultant training delivers the understanding and expertise professionals need to get into In Demand SAP SuccessFactors Job Roles.

What you'll learn

- Introduction to ERP, SAP, R/3 Architecture & S4HANA
- SuccessFactors Core Concepts and Navigation Basics
- Success Factors Employee Central, Role Based Permissions
- Setting Up Data Models, Business Rules & Working with Picklist
- Position Management, Workflow, Alert Messages, and custom email Notifications
- Custom MDF UI Rules, Data Loads, Instance and HRIS Synchronization
- Time Off setups, Workflow, Holidays, Account Types, Time Off Rules
- Help you with SAP Certification Prep, Mock Interviews and Job Assistance

Course Content

Module 1: Introduction to SuccessFactors

- Introduction to SuccessFactors Core Concepts
- Success Factor HCM-System and Various modules in SF
- SF Certification Exam and Delta Process and Learning Hub Functionality
- Difference Between Provision and Instance System
- Success Factor -Basic Navigations
- Password Functionality

Module 2: Navigation Basics

- Upload LOGO Options
- Proxy Settings
- Language Options
- Theme Settings
- Knowledge Based Articles
- Upgrade Center Functionality

Module 3: Success Factors Employee Central

- Success Factor Employee Central Introduction
- Where to find information of EC Topics
- Implementation Sequence
- Creation of Super Admin
- Setting Up the EC Environment
- Turning on Enhanced Features in Employee Central

Module 4: Role Based Permissions

- Managing User Access
- Managing Security Using Role-Based Permissions (RBP)
- Permission Group and Permission Role
- Creation of Employee, Manager and Admin Role

Module 5: Setting Up Data Models

- Data Model Overview
- Setting up Corporate Data Model, XML Examples (Foundation Objects)
- Setting up Corporate Data Model, XML Examples (Person and Employment Objects)
- Setting up Country Specific Field (CSF) Corporate Data Model, XML Examples
- Setting up Country Specific Field (CSF) Succession Data Model, XML Examples
- Working with Foundation Objects

- Characteristics of Foundation objects
- Associations between objects
- Creation of Event Reason

Module 6: Business Rules

- Propagations using Business Rule
- Defaulting and Error Message through Business Rules
- Creation of Business Rule with Various Examples
- Setting Up Business Rule
- Generation of Automatic Employee ID through Business Rule

Module 7: Working with Picklist

- Introduction to Picklist
- ECV2/Legacy Picklist
- MDF Picklist
- Cascading Picklist

Module 8: Position Management

- Enable Position Management
- Position Related Permissions
- Automatic Generation of Position Code
- Creation of New Positions
- Synchronization of Position and Job Information
- Position Org Chart Quick Card Configuration
- Mass Position Creation
- Check Tool
- Integration with Different Modules

Module 9: Workflow, Alert Messages, and email Notifications

- Provision Settings and permissions.
- Defining Workflows
- Defining Alerts
- Define Notifications
- Scheduling a Job

Module 10: Custom Email Notifications

- Custom Email Template
- Custom Place Holders
- Mapping the Custom Place Holders

Module 11: Custom MDF and Assigning in the UI

- Creation of Custom Object
- Authorizations
- Assignment of Custom at Employee Level
- Configuring UI
- Configuring People Profile

Module 12: MDF UI Rules

- Creation of Custom UI Rules
- Assignment of UI Rules

Module 13: Port let Specific Information and HR Transaction

- Port let Information
- HR Transactions (Hiring, Transfer, Rehire and Terminations)
- Payment Information and validations

Module 14: Data Loads

- Foundation Data Loads
- Employee Data Loads
- Mass Changes

Module 15: Instance and HRIS Synchronization

- HRIS Synchronization
- Instance Synchronization

Module 16: Other Topics

- Global Assignments
- Concurrent Employment
- Tile Creation
- Text Replacement
- Hire Date Correction
- Check Tool
- Standard and Custom Reports
- Manage Home Page
- Purging User's
- Data Model's Comparison

Module 17: Time Off - Part 1

- An introduction to Time off
- Enabling Time off in Provision
- Permissions in Time Off
- Setting up Employees in Time Off
- Workflow in Time Off
- Holidays
- An introduction to Time off
- Enabling Time off in Provision
- Permissions in Time Off

Module 18: Time Off - Part 2

- Setting up Employees in Time Off
- Workflow in Time Off
- Holidays
- Work Schedules-Simple, Period and Schedule
- Time Types
- Time Account Types
- Time Profile
- Country Specific Time Off
- Email Notifications
- Time Alerts

Module 19: Time Off - Part 3

- Manage Time Off Structures
- Time off Reporting
- Leave of Absence
- Business Rules: Hire Rule
- Business Rules: Accrual Rule
- Business Rules: Termination Rule
- Business Rules: Period End Process Rule
- Business Rules: Interim Rule
- Business Rules: Take Rule

***** PROJECT - Implement SAP SUCCESSFACTORS for a Live Project

Introduction to Project Use Case

- Implement SAP SUCCESSFACTORS for a Live Project.

Project Work:

- Understand the requirement and come up with config workbooks.
- Configure SAP SUCCESSFACTORS as per config workbook.

Module 20: Project Work - Configure SAP SUCCESSFACTORS as per Client Requirement

- Implement SAP SUCCESSFACTORS Modules as per Config Workbooks
- Test the setups.

Module 21: SAP SUCCESSFACTORS Certification Guidance

- Explain various SAP SUCCESSFACTORS Certification Options
- Discuss Important SAP Certification Exam Questions
- Prepare for SAP SUCCESSFACTORS Certification

Module 22: Resume Preparation, Interview and Job Assistance

- Prepare Crisp Resume as SAP SUCCESSFACTORS Specialist
- Discuss common interview questions in SAP SUCCESSFACTORS
- Provide Job Assistance